



**ALAMEDA COUNTY HUMAN RELATIONS COMMISSION
MEETING MINUTES**

The mission of the Alameda County Human Relations Commission is to preserve human rights and work to foster mutual respect for all people who live or work in Alameda County.

Wednesday, November 18th, 2020
Full Commission: 6:00PM – 8:00PM

MEETING LOCATION	COMMISSION MEMBERS	
IN-PERSON: EDEN AREA MULTI-SERVICE CENTER 24100 AMADOR STREET LUPINE ROOM, 3RD FL. HAYWARD, CA 94544 CALL-IN (LISTENING ONLY) Dial 1-877-402-9753 The prompt will ask you to enter the Participant Code 988632	VACANT CHAIR	DISTRICT 2
	FAHRIA KHAN ACTING CHAIR	DISTRICT 1
	LARA MAXEY SECRETARY	DISTRICT 3
	MIGUEL DWIN TREASURER	DISTRICT 5
	ROCQUEL JOHNSON MEMBER AT LARGE/LIASON COMMISSION (SOW)	DISTRICT 4
	LEE THOMAS	MAYOR'S CONFERENCE
	TEJINDER DHAMI	DISTRICT 1
	STEVEN MEDEIROS	DISTRICT 1
	VACANT	DISTRICT 4
	JAMES D. WALKER	DISTRICT 4
	SMILE DHIR	DISTRICT 2
	YANA KUSAYEVA	DISTRICT 5
	MANJINDER "MONTY" SANDHU	DISTRICT 2
	ROYL ROBERTS	DISTRICT 3
OLGA BORJON	DISTRICT 2	
VACANT	DISTRICT 5	
HERMY B. ALMONTE	DISTRICT 3	

Alameda County Human Relations Commission

Meeting Minutes for 11/18/2020

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Call to Order: Call to order by Vice Chair Khan at 6:10 PM.

Attendance Role Call:

Introductions & Roll Call

Present: Khan, Borjon, Roberts, Medeiros, Thomas, Dhami and Dhir

Absent: Walker, Johnson, Sandhu, Kusayeva, Maxey, Dwin, and Almonte

***Quorum was not met and official business could not take place.**

****Commissioner Roberts filled in for Commissioner Maxey taking minutes**

Review and Approval of previous meeting minutes:

-HRC cannot approve the February minutes because at that time of the vote, there was no quorum. HRC could not approve October minutes due to lack of quorum.

Chair's Report:

-No announcements

Treasurer's Report:

-Treasurer nor Treasurer was present.

- Staff Member Fogel stated that the \$500 Venue Deposit had been refunded.

Announcements/Updates:

Elections- Was moved to a later in the meeting in anticipation of having quorum, however quorum was not attained. The HRC was not able to hold elections at this meeting.

Potential name change of the HRC- Discussion regarding the possible change of the name of the Human Relations Commission to Human Rights Commission. Rationale for the other Commissions that have changed their names, continuation of the discussion from the last meeting. Reason for the change? Review of the Mission. Differences between Rights and Relations. Recommendation to research policy and benchmark other commissions, Commissioner Medeiros to take the lead initially.

Discussion also touched on the need to review the Bylaws. Commission on the Status of Women were able to update their bylaws. Last bylaw update was 2012. This work can be done concurrently.

Complaints or Concerns received by the Public- Discussion regarding best way to handle complaints received. Ms. Fogel has received two (2) one regarding an Uber issue and the other requiring legal services.

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- Recommendation to have Public Comment at the beginning of the meeting to give the opportunity for the public to speak and leave.
- Recommendation to read complaints at the full Commission meeting.
- Recommendation to invite Sylvia to the meeting for additional guidance

Request from researcher regarding information – direct to local law enforcement.

Request to change meeting time to 6:30 PM- Discussion to have the meeting from 6:30 PM to 8:00 PM. A formal vote could not be taken however the Commissioners present agreed to move the next meeting start time to 6:30.

Staff Report:

Re iterated the deposit refund.

ONE COMMITTEE UPDATE AT THIS TIME/NO OTHER COMMITTEES HAVE MET

Subcommittees Updates:

Policy/Advocacy & Equity Subcommittee:

Chair: Commissioner Thomas

Members: Commissioners Dwin, Gooding, Kusayeva, Johnson

Ad Hoc: TBD

Updates: N/A

Community Engagement Subcommittee:

Chair: Commissioner Khan

Members: Commissioners Roberts, Dhami

Ad Hoc: Commissioner Maxey

Updates: The subcommittee met on November 17th to discuss the Virtual Excellence Awards. All subcommittee members were present. Report provided by Chair Khan. Asking for support from the Commissioners. Proposed dates: January 28, and February 4th. Commissioner Roberts has reached out to the MLK Freedom Center.

Due to increased COVID cases in the County, On-line/ virtual is the only option

Current costs associated with planning a "professional" Zoom Event range from \$4,500-\$25,000.

Short video from Awardees (1-3 minutes)

Keynote (Taped) - Possibly R. Bonta

Sub-Keynote- MLK Freedom Center Youth

Short welcome from each Supervisor (and Supervisor Elect).

Commissioners Borjon and Thomas will reach out to their contacts regarding event streaming and editing.

Commissioner Borjon would like to join this committee.

Social Media & Marketing Subcommittee:

Chair: Commissioner Maxey

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Members: Commissioners Johnson, Dhami, Thomas

Ad Hoc: TBD

Updates: N/A

Committee on the Status of Women

Liaison: Commissioner Johnson

Updates: N/A

Public Health & Safety Subcommittee:

Chair: Commissioner Johnson

Members: N/A

Ad Hoc: Commissioner Walker

Updates: N/A

Housing & Homelessness Subcommittee:

Chair: Commissioner Roberts

Members: Commissioners Dwin

Ad Hoc: Commissioner Kusayeva, Gooding

Updates: Commissioner Borjon would like to join

Ad Hoc Budget Committee

Chair: Commissioner Dwin

Members: Commissioners Kusayeva and Sandhu

Updates: N/A

General Information:

- Public Comment: None

Mission Moments:

Group Discussion regarding Absenteeism and the lack of ability to conduct business.

-Kim is proud of SSA hosting volunteers for the 2020 Census

-Commissioner Thomas, Cook from Home update, Board of Supervisors meeting 11/24.

-Commissioner Roberts attended Supervisor Chan District 3 update, discussed the disproportionate impact of Covid on communities of color. Specifically with regards to systematic/structural racism and healthcare inequities.

ADJOURNMENT: There being no additional business the Board adjourned at 7:33 PM

NEXT MEETING: NEXT MEETING DECEMBER 16th, 2020