



**Alameda County Commission on the Status of Women
Regular Meeting Agenda
Wednesday, February 19, 2025 | 6:30pm to 8:30pm**



The mission of the Alameda County **Commission on the Status of Women (COSW)** is to represent the women of Alameda County in maximizing social equality and parity for women of all ages in such areas as housing, employment, health services, childcare, elder care, education, transportation, credit, legal rights, and community services.

Commission Members		
District 1	Orly Amey, Chair	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 5	Susan Burgess-Lent, Vice Chair	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 2	Guadalupe Angulo, Treasurer	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
District 1	Veena Kaul	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 1	Sonia Salwan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 2	Ilham S. Malick	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 3	Khilynn Fowler	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
District 3	Patricia M. Castro	<input type="checkbox"/> Present <input type="checkbox"/> Absent
District 3	Sheweeet Yohannes	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 4	Carlotta Brown	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
District 5	Kathryn Lybarger	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
District 5	Shannon Holbrook	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
Conference of Mayors	Vacant	
District 2	Vacant	
District 4	Vacant	
District 4	Vacant	
Human Relation Commission	Vacant	

Item No.	Topics
1.	<p>Call to Order, Welcome, and Community Agreements Review</p> <ul style="list-style-type: none"> • Call to order: 6:40 • Present: Amey, Burgess-Lent, Kaul, Salwan, Malick, Castro, Yohannes, Brown. • Absent: Angulo, Fowler, Lybarger, Holbrook • Community Agreements Review • Assuming positive intent, etc. • Brief intros by each Commissioner
2.	<p>Approval of Minutes</p> <ul style="list-style-type: none"> • Approve next month – no screen to share
3.	<p>Commissioner Announcements – Updates</p> <ul style="list-style-type: none"> • Introduction of SSA staff, Jennifer Jacowitz and Julie Hadnot, and new support structures in place – • COSW SharePoint access will be provided by Jennifer – contains handbook, job descriptions, orientation documents, calendar, agenda and meeting minutes templates. Info being added regularly • March Women’s History Month and Proclamation by BoS meeting • Julie to check out BoS proclamation • Reach out to district commissioners for activities <ul style="list-style-type: none"> ▪ 10 women being honored in District 3. Share table at event? Free ▪ Wear Commission t-shirts – market the Commission
4.	<p>Women’s History Month Planning Coordination</p> <ul style="list-style-type: none"> • Each commissioner plan to attend a community event in their district in March on behalf of COSW - how to collect community feedback. Photos for social media. • What we (CSW) can do: Advise and assist BoS; complaint reviews; advocacy for women; community engagement to eliminate discrimination, troubleshoot; cooperation with other community orgs; employments practices studies; gov cooperation- city and state; educational programs; legislative recommendations regarding women’s rights. • Policy agenda – committee

5.	<p>2024-2025 Coordination</p> <p>a. Welcome new commissioners!</p> <p>b. 2025 Focus Areas per 2024 Retreat: LOOK AT DATA – for Alameda County Gender-Based Violence. Intersection of Economic Justice and Education; create connections; Healthcare; Child marriage- much interest; Invite local organizations to speak</p> <p>c. Junior Commission development and next steps.</p> <p>d. Committee Overview and Assignments – Coordinating membership and meeting times -- Committees to meet in person – must be publicly noticed and accessible library, co-working space</p> <ul style="list-style-type: none">• Policy and Advocacy Committee –Quarterly meetings with BoS Interested commissioners: Patty, Lupe, Katherine, Sonia• Communications committee Interested commissioners: Susan, Carlotta, Ilham, Lupe, Sheweeet <p>Social media – <u>create</u> content calendar Possible monthly newsletter Attending community events. – <u>develop</u> info materials Town halls Legislative breakfast - Julie to check if they are going to have this year WHOF April 26 possible gift basket COSW Video on Vimeo. – Jennifer will send link COSW social media – need access</p> <ul style="list-style-type: none">• Junior Commission to be revitalized. High-school age girls – maybe to age 21 Revise bylaws Interested Commissioners: Patty, Sheweeet, Susan, Veena Check 2017 document – outreach and recruitment; mentorship opportunities Need launch date for committee – create structure Alternate funding- need guidance to develop project for year Guiding questions: What were challenges that led to dormancy; what skill can be gained, what type of training, short and long-term goals for committee <p>Jennifer to follow up on commissioners who have not been attending Need to get committee agendas to Jennifer to post before meeting</p> <p>e. Leadership Transition – Secretary – find minutes template Motion to vote on Sonia to be Secretary: Amey, seconded by Carlotta, passes unanimously by roll call vote.</p> <p>f. Vacancy and Selection; Succession planning Budget and approval, sources of funding, fostering external partnerships</p>
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6.	<p>Updates Regarding Policy and Advocacy</p>
	<p>CEDAW update and next steps. Supervisor Tam has requested a CSW update - budget, retreat, goals, membership MONDAY Feb 24 – COSW efforts to promote CEDAW passing. Goal: to get vote by BoS in March. 1221 Oak St. 2:30–4. Link to be sent Women’s Wellbeing index – alameda county data; executive overview one-pager underscores need to approve CEDAW as local ordinance.</p>
7.	<p>Treasurer’s Report</p>
	<p>BoS passed budget for last year Treasurer not at meeting; Patty moves to table budget building for 2025 until March.</p>
8.	<p>Agenda Building</p>
	<ul style="list-style-type: none"> • Possible Jail Visit – Burgess-Lent awaiting response by Sergeant Murphy for date • Women’s Hall of Fame – to advance details • Commissioners to propose speakers or agenda items
9.	<p>Public Comment</p>
	<p>None</p>
10.	<p>Appreciations And Closings</p>
	<p>Adjourn 9:00pm</p>

Next COSW meeting, March 12, 2025