



Alameda County Human Relations Commission
Regular Meeting Agenda
Wednesday, June 25, 2025 | 6:30pm to 8:30pm



The Alameda County **Human Relations Commission (HRC)** was established to foster an environment where every individual can reach their highest potential, free from discrimination based on race, ethnicity, religion, national origin, immigrant status, gender, age, actual or perceived sexual orientation, and mental or physical disabilities, as protected under the Americans with Disabilities Act (ADA). The commission is dedicated to preserving human rights and promoting mutual respect among all individuals who live and work in Alameda County.

Attend In Person (required of all Commissioners):

Gail Steele Multi Service Center
[24100 Amador St 2nd Floor – Cal Poppy Room](#)
[Hayward CA, 94544](#)

Remote Attendance Options

Attend Virtually via Teams:

Join on your computer, mobile app or room device

Microsoft Teams [Need help?](#)

[Join the meeting now](#)

Meeting ID: 230 759 380 996

Passcode: yr7pb2HZ

**Commission
Members**

| | |
|-------------------------|----------------------|
| Tejinder Dhami, Chair | District 1 |
| Royl Roberts, Secretary | District 3 |
| Marie Gilmore | District 1 |
| Smile Dhir | District 2 |
| Shamsa Rafay | District 2 |
| Rayna Lett | District 3 |
| Prem Pariyar | District 5 |
| Miguel Dwin | District 5 |
| Vacant | Conference of Mayors |
| Vacant | District 1 |
| Vacant | District 2 |
| Vacant | District 3 |
| Vacant | District 4 |
| Vacant | District 4 |
| Vacant | District 4 |
| Vacant | District 5 |

Visit our website: [Human Relations Commission](#)

Visit our Facebook page: [ACHumanRelationsCommission](#)

NOTICE FOR PUBLIC COMMENT DURING REMOTE MEETING

The Human Relations Commission values your participation and interest in its meetings. Public comment is encouraged and allowed after each agenda item, as well as during open public comment for items not listed on the agenda.

Joining the meeting via Microsoft Teams:

- Instructions: [Join a Teams Meeting](#).
- Click 'Join Meeting' in your invite.
- Options: Join via web, download the app, or enter your name as a guest if allowed.
- Teams users: Sign in to access chat and other features. You may join directly or wait in the lobby until admitted.

Guidelines for addressing the Commission:

- State your full name for the record before presenting.
- For non-agenda items, wait for the Chair to open the floor at the end of the Regular Calendar.
- Only matters within the Commission's jurisdiction may be addressed.
- Time limits shall be at the discretion of the Chair.

| Item No. | Topics | Presenters | Objective |
|----------|---|-----------------------------|--------------------------|
| 1. | Call to Order & Welcome Roll Call & Introductions | Chair Dhami | Information (6:30 PM) |
| 2. | HRC Officer Nominations and Elections Procedures <ul style="list-style-type: none"> - Review of Bylaws and Process - Nominations | SSA Staff Commissioners | Information/Action |
| 3. | Review of HRC Budget <ul style="list-style-type: none"> • FY 2024/2025 Budget • FY 2025/2026 Budget | SSA Staff Commissioners | Information |
| 4. | Clarification of HRC Meeting Time <ul style="list-style-type: none"> • Chair Dhami: 6:30 PM – 8:00 PM • SSA Website/Agenda: 6:30 PM – 8:30 PM • Board of Supervisors: 6:00 PM – No End Time | SSA Staff | Information/Action |
| 5. | Bylaws Adherence and Updates <ul style="list-style-type: none"> • Review of Commissioner Attendance Expectations • Discussion of Ad Hoc committee to update bylaws | Commissioners, SSA Staff | Information/Action |
| 6. | Commission Vacancies <ul style="list-style-type: none"> • Recruitment Plan to fill <ul style="list-style-type: none"> ○ 7 HRC vacancies ○ 1 COSW appointment vacancy | Commissioners | Information/Action |

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|----|---|---------------|--------------------|
| | From Bylaws: The election of the Human Relations Commission Appointment to the Commission on the Status of Women shall take place every odd-numbered year. | | |
| 7. | Agenda Building for Next Meeting <ul style="list-style-type: none">• Submit via email to Chair any suggested items• Invite Presenters | Commissioners | Information/Action |
| 8. | Open Public Comment | Public | Information |
| 9. | Adjournment | Commissioners | |

NEXT HRC MEETING(S)

- Regular Meeting – Wednesday, July 23, 2025, 6:30 PM – 8:30 PM
- Regular Meeting – Wednesday, September 24, 2025, 6:30 PM – 8:30 PM